

**New South Wales Baseball**

**Umpires Association Inc.**

**97th Annual Report**

**2019**

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**Season 2018 – 2019****Office Bearers**

Position	Name
Patron	David Cowdroy
President	Rob Brown
Vice President	David Cowdroy
Honorary Secretary	John Bailey
Honorary Assistant Secretary	Duncan Boileau
Treasurer	Keith Layman
Committee Members	Geordie McRae Jodie Warner (Resigned 1 <sup>st</sup> September 2018)
State Director of Umpiring	Matt Carter
Delegate to the League	John Bailey
Junior Umpire Development	Marc Roberts (Resigned 2nd May, 2019)
Member Protection Information Officer	David Cowdroy

**Life Members**

J. Aitro	B. Clarke	C. Davies *	J. Deviegne *	A. Jones	R. Jordan *
W. Mancell *	R. Medlicott	F. Mitchell	D. Price *	J. Riley	G. Robertson
R. Russell	F. Stewart *	L. Wilson *	G. Tancred	M. Stephens	D. Cowdroy
T. Brooks *	T. Watters	J. Robertson	I. Rouse	F. Adam	R. Brown
J Bailey	T Thomas				

\* Denotes deceased member.

## **President's Report**

It is with great regret that I am unable to continue as our President.

Unfortunately my wife has been diagnosed with a terminal illness and I have decided to concentrate my time on her wellbeing as a full time Carer. I don't have the time that is needed to spend on our association business.

### **Executive**

Discussion around Junior development at all levels has gained momentum but without structure it will almost certainly be doomed to fail. Our association is constricted by BA position, perhaps a way that we could change this is to come up with an alternative and put forward a proposal. No other state in Australia runs so many development seminars (or any). We need to advise BA that our customers want specific LL course, not Community courses.

I'd like to thank the entire committee for their time, input and enthusiasm. Without John Bailey little would be done. A well done is also in order for our SDU Matt Carter who computerised the old BA exam.

### **Availability – covering the games**

Same old same old, a few members doing the bulk of the games.

### **Little League & Junior Umpire Development**

Marc Roberts deserves a great deal of thanks as he has worked tirelessly towards Junior development. He was also Tournament Coordinator for most if not all the LL Junior NSW State titles. Marc has resigned. We wish him well.

### **Baseball NSW**

We must continue to try to get them to understand that umpires are part of baseball and that we need open consultative dialogue on how we can both help each other grow baseball and each other's members. Because a significant number of club's, league administrator's are ex-players, it is difficult to do.

Wishing you all the best in baseball



Rob Brown.

President.

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## Secretary's Report

Well another year has passed, and your association still faces a number of challenges in the coming years.

The new committee will need to develop new strategies to overcome the

- In conjunction with the SDU manage continued growth in Junior Baseball tournaments and the demand it places on umpires, mentors and instructors.
- Continue to grow the umpire base by targeting ex-players of all ages, into the umpiring fraternity.
- Continue to support NSWBUA mentors in training and delivery of community Umpire Courses in the community as outlined by BA guidelines.

Our Association continues to be well represented with Appointments by BA to

Australian Youth Championships, Australian Women's and Youth Championships and Little League appointments to Senior League, Junior League and Little League National Championships.

I would also like to knowledge and congratulate two of our members for their WSBC appointments.

Riley Barrington..... U/15 World Cup in Taiwan (Sep 18)

Ben Nash..... U/12 Oceania in Gaum (Mar 19)

Ben Nash..... U/12 World Cup in Taiwan (Jun 19)

Finally, I would like to thank the executive committee for their tireless work and I wish the incoming committee continued success in the future.

John Bailey.

Secretary.

## **Treasurer's Report**

NSW Baseball Umpires Association

Treasurer's Report - 2019

Attached are the Profit & Loss and Balance Sheet Statements for the year ended 30<sup>th</sup> April 2019

### **Profit & Loss**

Profit recorded for the year was \$1,874 slightly down from the same period last year.

Income of \$17,438 was down nearly \$10,000 from last year - mainly attributable to the fall in revenue from Seminars. Member's subscriptions and joining fees were down on last year, as well.

Merchandise sales (books and shirts) was down some \$2,000 over last year, as most of our umpires were kitted out with the new shirts and would have used shirts from the previous year.

Operating Expenses of \$15,653 were \$10,000 below last year.

### **Balance Sheet**

Balance Sheet attached shows the association in a similar position to last year, with Net Assets at \$56,344 slightly above last year.

There is an amount \$29,873 in Accounts Receivables as at year end, significantly higher than last year due to a change in payment methodology by the Women's League, which constituted a delay in receiving payments. This has been resolved to a certain extent and will enable us to collect the outstanding payments shortly.

Advances to members shows a balance of \$1,958 and proved to be frustrating to account for, due to the multiple systems we run and a lack of understanding of the systems. We have now developed what we hope is a fool-proof method to track any advances paid to our umpires and we may need to look at restricting the number of advances paid over the year.

It is unlikely that the Auditor will have completed the audit process for our financial statements prior to the AGM. The audit will be available shortly once completed by the Auditor, for any members that wish to review it.



Keith Layman.

Treasurer.

## Profit and Loss

New South Wales Baseball Umpires Association Inc.

For the year ended 30 April 2019

	2019	2018
<b>Trading Income</b>		
Administration Fees	\$4,071.00	\$4,055.00
Interest Received	\$71.85	\$61.63
Member's Contributions	\$2,439.00	\$2,546.00
Member's Subscriptions & Joining Fees	\$1,878.35	\$2,265.26
Other Income – Development	-	\$6,000.00
Other Income including contras	-	\$322.45
Sales – Books	\$370.00	\$690.15
Sales – Shirts	\$1,482.00	\$3,504.83
Seminar Income - L1	\$3,840.50	\$8,399.35
Seminar Income - Level O	\$3,286.04	\$4,505.93
Transfers from Administration	-	-\$4,684.36
<b>Total Trading Income</b>	<b>\$17,438.74</b>	<b>\$27,666.24</b>
<b>Gross Profit</b>	<b>\$17,438.74</b>	<b>\$27,666.24</b>
<b>Operating Expenses</b>		
ABF Directorate	-	\$612.70
Annual & other Dinner Subsidy	\$2,706.43	\$1,900.47
Audit Fees	\$1,100.00	\$1,100.00
Bank Fees	-	-\$0.60
Computer Expenses - FBM & Horizon	-	\$161.47
Computer Expenses - Wild Apricot	\$2,442.00	\$1,843.75
Computer Expenses – Xero	\$600.00	\$600.00
Cost of Books	\$501.84	\$1,361.04
Cost of Shirts	\$497.50	\$5,024.22
Depreciation	-	\$4,628.57
Development - NSWBUA Development Officials	-	\$2,142.40
Donations	-	\$1,000.00
General Expenses	\$448.80	\$694.73
Honorariums	\$1,810.00	\$1,440.00
Little League	\$300.00	-\$200.00
National Womens U15 & Seniors	-	\$200.00
NSW WL	\$40.00	\$195.00
Recoveries from Development	-	-\$4,684.36
Seminar Expenses - L1	\$2,938.24	\$1,562.10
Seminar Expenses – LO	\$25.00	\$414.87
Sydney State League	\$1,420.00	\$655.00
Sydney Winter League	\$75.00	-\$255.00
Transfer to movements in Umpire Development Fund	\$749.00	\$4,621.00
<b>Total Operating Expenses</b>	<b>\$15,653.81</b>	<b>\$25,017.36</b>
<b>Net Profit</b>	<b>\$1,784.93</b>	<b>\$2,648.88</b>

**Balance Sheet**

New South Wales Baseball Umpires Association Inc

As at 30 April 2019

	30-Apr-19	30-Apr-18
<b>Assets</b>		
<b>Bank</b>		
Westpac – Main	\$45,495.67	\$60,696.12
<b>Total Bank</b>	<b>\$45,495.67</b>	<b>\$60,696.12</b>
<b>Current Assets</b>		
Accounts Receivable	\$29,873.15	\$12,190.00
Advances to members	\$1,958.50	\$17.50
Prepayments	\$1,100.00	-
Stock on hand – Books	\$1,150.00	\$660.00
Stock on Hand - SCUM medals	\$195.80	-
Stock on Hand – Shirts	\$6,720.00	\$4,000.00
<b>Total Current Assets</b>	<b>\$40,997.45</b>	<b>\$16,867.50</b>
<b>Fixed Assets</b>		
Computer Equipment	\$4,054.12	\$4,054.12
Computer Equipment - Accumulated Depreciation	-\$4,054.12	-\$4,054.12
Office Equipment	\$257.89	\$257.89
Office Equipment - Accumulated Depreciation	-\$257.89	-\$257.89
Plant & Equipment	\$3,274.15	\$3,274.15
Plant & Equipment - Accumulated depreciation	-\$3,274.15	-\$3,274.15
<b>Total Fixed Assets</b>	<b>-</b>	<b>-</b>
<b>Total Assets</b>	<b>86,493.12</b>	<b>77,563.62</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Accounts Payable	\$1,100.00	\$600.00
Accrued Expenses	\$3,020.00	\$1,245.20
Other Creditors	\$2,190.10	-
Other Creditors - ABF Accreditation Fee	\$11,313.00	\$9,063.00
Other Creditors - NSWBUA Membership	\$889.76	\$1,209.12
Rounding	\$0.03	-
Umpire Development Fund	\$11,635.57	\$10,886.57
<b>Total Current Liabilities</b>	<b>\$30,148.46</b>	<b>\$23,003.89</b>
<b>Total Liabilities</b>	<b>\$30,148.46</b>	<b>\$23,003.89</b>
<b>Net Assets</b>	<b>56,344.66</b>	<b>54,559.73</b>
<b>Equity</b>		
Current Year Earnings	\$1,784.93	\$2,648.88
Retained Earnings	\$54,559.73	\$51,910.85
<b>Total Equity</b>	<b>\$56,344.66</b>	<b>\$54,559.73</b>



## **Reporting Entity Statement**

President

Rob Brown

Treasurer

Keith Layman

Dated this 17th of July, 2019

## **Independent Audit Report**

## **State Director's Report**

Last year I wrote about the growth of Little League and the demands it places on resources across our sport. This hasn't changed, and I'm pleased to say that we're in a better position now to cater for this demand than previously. We will shortly be holding one of the first sessions to train those that educate our members and prospective umpires. Here we will release a pathway for those that perform. When I look at this, and what we've achieved over the last 10 years, there is much to be proud of with training being provided to over 2,800 people over that time.

Our partnership with Baseball NSW continues to strengthen with the support from BNSW CEO Mark Marino. This year we have an initiative that will provide further incentives to those participating in our training courses with each participant receiving a NSWBUA shirt produced by Under Armour. This is a significant financial contribution from BNSW which is much appreciated. I'm also working with Mark and the office on leveraging some of their investments in technology platforms.

With all of this effort, it is now time to review how we financially support ourselves, and all that we need to do to grow the sport. Traditionally a lot of our revenue has come from those that are contributing the most to the Association by working games in the leagues that we appoint to while there is significant expenditure to support others in the sport. There will always need to be a mix, but I believe we need to take a view on creating the right balance here and potentially look at revenue streams that are different than today's.

There continues to be significant development and advice being given to all those that partake on the panels for at various Junior Tournaments run either by SDS or BNSW at State Titles etc., and it's good to see junior umpires recognising their pathway in the sport through umpiring. All of this has been predominately led by our Junior Co-ordinator, Marc Roberts and supported by Matt Wagner and Geordie McRae. Marc has recently chosen to step down from his role, and I thank him for all his efforts in the last year.

The pathway for some of these umpires has seen them attend various National Championships from Little League to Women's to Under 18's. We can be very proud of those that attended with NSW Umpires being appointed to the Gold Medal games in every Championship. You can read more about the experiences that these umpires had further on in this Annual Report.

Ben Nash has continued to impress and has been appointed to the WBSC U12 World Cup to be held in July this year. NSW continues to have a disproportionate amount of umpires working at the highest levels, and it's with great pleasure that I can report my predecessor; Trent Thomas has been appointed to the panel at the WBSC Premier 12 to be held in Taipei in November this year.

The last year has seen significant achievements in umpiring at all levels of the game in most facets, from development through to appointments as recognition. I'm looking forward to seeing what we can collectively achieve in the next 12 months.

Matt Carter.

NSW State Director of Umpiring.

## **Coordinator's Report**

Thank you to all our members who have contributed to our association over the past 12 months. Umpire numbers are starting to increase but there is still a long way to go to be able to cover all games with two umpires

Summer remains the biggest drain on umpire resources with 3 clubs now playing home games on Saturday's with two more clubs looking to switch to all Saturday games. NSWBUA would simply not be in a position to cover all games if this was to eventuate with a majority of umpires providing services to their local junior and associations on Saturdays.

NSWBUA supports the following leagues

- Sydney Winter Baseball League
- NSW Baseball State League
- NSW Women's Baseball League

This last summer saw one of the wettest seasons for a number of years with 74 games in total being washed out in both the women and men's Leagues

There were a total of 383 scheduled games in the State League with 50 washouts, two (2) forfeits and 698 individual appointments.

In the Women's League there were 152 scheduled games with 24 washouts and 5 forfeits, with 222 individual appointments.

In the Sydney Winter League, there were 141 scheduled games with no umpires for 2 games and 3 games with only one umpire appointed, with 300 individual appointments.

Again, thank you to all the umpires for giving up your weekends and to your families for allowing you time away.

Thanks,

John Bailey.

Umpire Coordinator.

## Junior Umpire Coordinator's Report

The 2018/19 year saw us build on the successes of umpire development over the past few years. NSW continues to be recognised as a leader in umpire recruitment and development within the Australian Little League framework.

The following umpires have been appointed to Australian Little League Championships:

- Senior League..... Andrew Clements.
- Junior League ..... Geordie McRae, Chris Layman, Connor Casey.
- Intermediate League ..... Jonah Grey.
- Little League ..... Matt Wagner, Mark Gilmour, Jonah Grey, Alex Palmer, Marc Roberts.

The strength of the Association's ability to support and develop umpires was shown at the NSW State LL Championships. We supplied three different UICs for the three Championships (Matt Wagner (LL), Geordie McRae (JL), Andrew Clements (SL)). Supporting our UICs were a number of umpire mentors – Duncan Boileau, Keith Layman, Chris Layman. We had 40 umpires work at one or more of the three Championships. It is pleasing to have such a large interest in wanting to umpire at the State Championships.

Most of the umpires who umpired at the State Championships also attended the Greenies, Eagles and/or Warriors Cup tournaments organised by Sydney Diamond Sports. Mentoring of umpires at these events builds confidence, a team environment, friendships and a want to improve and achieve at high levels. It starts a pathway that can lead to more opportunities with continued effort and commitment.

In a very busy finish to the Little League championship season, NSWBUA also supported BNSW in the running of the Little League Super Series. Thank you to all umpires that assisted with these series.

Last, but not least, I would like to thank Matt Wagner and Geordie McRae for their significant contribution to the support and development of umpires.

Marc Roberts.

Junior Umpire Coordinator.

## Recommendations 2019-2020

### Fees

Each year the management committee meet to consider ways in which the Association can minimise administration fees and increase game payments from leagues, where possible. We are partners in baseball with the leagues and realise that any increases are ultimately borne by the players.

Administration fees are kept low as the management committee are comprised of volunteers who receive honoraria each year to assist with offsetting their expenses generally.

Fee Description	Amount
Joining Fee	\$30
Membership Fee	\$20
Affiliation Fee	\$1 per member
Administration Fees	\$5 per game, up to \$100
Umpire Development Levy	\$2 per game
Payment Description	Amount
Game Payment - State League	1 <sup>st</sup> Grade      \$80 per umpire Other Grades    \$70 per umpire
Game Payment - Women's League	A Grade          \$75 per umpire Other Grades    \$65 per umpire
Game Payment - Sydney Winter Baseball League	1 <sup>st</sup> Grade          \$75 per umpire Other Grades    \$65 per umpire Increased to State League payments in 2019

### Honoraria

Position	Amount
Hon. Secretary	\$350
Hon. Treasurer	\$350
Hon. Assistant Secretary	\$200
State Director of Umpires	\$500
Delegate to the Leagues	\$200
Appointments Officer	\$250
Junior Coordinator	\$400

## **Umpire Appointments**

Name	Tournament

## Appointed Umpire Reports

### 2019 Australian Youth Championships Report

I was given the opportunity to umpire at the National U/16 and U/18 tournament at Blacktown in January (huge thanks to Matt Carter). I loved every minute of it!

After working some pre-tournament trial games with Andrew and Tim in 44 plus degree heat, I felt I was ready.

The first five days of the actual tournament proved to be equally gruelling, with one of our colleagues going down on day one. Luckily, he was able to re-join the crew, and it was great to have Ian back.

My experience during the tournament included:

- Excellent feedback and instruction from Trent Thomas, Geoff Robertson and John Bailey (the “gurus”)
- Three umpire system (we normally don’t get enough of this)
- Getting to work and socialise with umpires from other states
- Learning, learning, learning ...

Many thanks to my “roomie” - Jerry - for not snoring and entertaining me with stories of his college baseball exploits in New York. Also in our apartment, we were lucky to have two current ABL guys (Gavin and Dalton), a Wendelstedt graduate (Chris), and the Architect from Cairns (Dan). Thanks also to those guys for a great tournament. Hopefully we’ll get to work together again soon.

The other highlight for me was to meet and/or work with all the guys from NSW: Jerry Cobb, Connor and Rob Casey, Chris Layman, Jordan Taylor, Josh and Tim Voigt, Andrew Clements, and Ben Nash. It’s great to be part of that group.

Hopefully, my work (and wife) will allow me to nominate for next year’s tournament.

David Brown

Newcastle

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This year was my second AWYC Tournament first of all I would like to thank Matt Carter and NSWBUA for giving me the opportunity to again be involved in this tournament. In my first tournament last year I was quite nervous, not knowing what to expect. This year I still had some nerves but nowhere near as many as last year.

This year our Umpiring panel was a great team we had some members who have been a part of many past tournaments, we had some rookies, as well as one or two characters. We all had some fun along the way but when it was game time we switched on. It was great to have my fellow NSW Umpires Jason Spurway and Connor Casey there as well.

All tournament I felt comfortable, there were three things that stood out for me in Canberra:

- Umpiring games in the Youth Women’s tournament pool games that involved the team from Indonesia. They really showed everyone how fun the game of baseball can be, lots of singing, dancing and some fun baseball.
- Being given the honour of being the Plate umpire for the Youth Women’s Gold Medal Game between QLD & NSW.
- Third Base umpire for the Bronze Medal Game in the Women’s Championships between NSW & SA.

A huge thank you and congratulations also should go to John Bailey who was the Umpire Co-ordinator for the tournament. As per usual John was extremely professional and definitely had the respect of the entire umpiring panel. John gave honest feedback which always made sense and he was thorough with his game assessments. On a personal note thank you John for having the faith in me at the tournament, I took away many tips and ideas to further help my umpiring from the tournament.

I look forward to hopefully being a part of this and other tournaments in the future.

Paul Jones



**President List**

1960-70	Frank G Stewart
1971-74	David Price
1974-75	Dick Jordan
1975-77	Fred Mitchell
1977-78	Jim Connell
1978-84	Fred Mitchell
1984-89	Bob Medicott
1989-01	Jim Riley
2001-04	Michael Stephens
2004-11	Trevor Watters
2011-14	Neil Alchin
2014-	Rob Brown

## Commentary:

- 1960 was the start of the Associations records
- The period 1988-1989 was shared between Bob Medicott and Jim Riley.

## **Umpires Award**

Awarded for services to the game of baseball.

1979	Jack Gaynor
1980	Steve Green
1981	Barry Moore
1982	John Hollander O.B.E.
1983	David Titcume
1984	Kevin Baillie
1985	Eric Howarth
1986	Auburn Baseball Club Ltd
1987	Colin Martin
1987-88	Ken Douglas
1988-89	Organising Committee of the National Challenge Series
1989-90	Jack Clucas
1990-91	Sydney Wave Organisation
1991-92	Cheryl Barnier
1992-93	Tom Walton
1993-94	Jim Strickland
1994-95	Alan Jones
1996-97	Australian Secondary Schools Baseball Association
1997-98	Andre Desjardins
1998-99	Rod Walbancke
1999-00	Dianne & Michael Stephens
2000-01	Tom Walton
2001-02	David Cowdroy
2002-03	Richard "Dick" Jordan
2003-04	Jim Riley
2004-05	Cliff Watson
2005-06	Peter Worboys
2006-07	Kerry Jackson
2007-08	Garry Everson
2008-09	Graham Smith
2009-10	Leigh Carroll
2010-11	John Robertson
2011-12	Robert "Bob" Crawford
2012-13	Fred Adam
2013-14	Geoff Robertson
2014-15	Trevor Watters
2015-16	Trent Thomas
2016-17	Brian McDonald

**Rookie Umpire Award**

1999-00	Paul Muir
2000-01	Paul Chappell
2001-02	Rod Thomas
2002-03	Matthew Carter
2003-04	Christopher Adam
2004-05	Ben Nash
2005-06	Don Washburn
2006-07	Randy Kersey
2007-08	Rob Hadley
2008-09	Brian Kable
2009-10	Adrian Rampoli
2010-11	Luke Goldsmith
2011-12	Nil
2012-13	Jordan Taylor
2013-14	Philip Choy
2014-15	Nil
2015-16	Connor Casey
2016-17	Jason Spurway

**Little League Umpire Award**

2008-09	Ron Ross
2009-10	Phillip Griffiths
2010-11	Riley Barrington
2011-12	Matt Wagner
2012-13	Matt Wagner
2013-14	Justin Fry
2014-15	Marc Roberts
2015-16	Geordie McRae
2016-17	Chris Layman

**NSW State League Umpire Award**

(Awarded by the League)

2011-12	Robert 'Bob' Crawford
2012-13	Robert 'Bob' Crawford
2013-14	Robert 'Bob' Dawes
2014-15	Ben Nash
2015-16	Jordan Taylor
2016-17	Not Awarded